
AISHA MARION JONES

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EXPERIENCE

Department of Veterans Affairs Office of General Counsel, Hines, Illinois

Staff Attorney, July 2019 - Present

- Represent Agency management officials in Equal Employment Opportunity Commission complaints, Merit System Protection Board appeals, Union grievances, and FLRA exceptions, and participate in settlement conferences/discussions regarding these same types of cases.
- Review Health Care Power of Attorneys, Living Wills, and Advance Directives for legal sufficiency and provide guidance on working with healthcare surrogates for Veterans who lack decision-making capacity.
- Review disciplinary actions for legal sufficiency and provide guidance to management officials on how to address performance and conduct concerns with employees.
- Review requests for Reasonable Accommodations based on medical documentation and discuss potential accommodation options with management officials and Regional Accommodation Coordinators.

University of Arizona, James E. Rogers College of Law

Adjunct Professor, Summer 2024-Present

- Co-Professor of the Advanced Negotiations online course, Summer and Fall sessions.
- Course includes study and discussion of negotiation techniques and two negotiation simulations.

Cook County Office of the Public Guardian, Chicago, Illinois

Attorney and Guardian ad litem, Juvenile Division, September 2009 - July 2019

- Represented over 200 children that were found abused, neglected, or dependent in bench trials.
- Utilized mediation for resolving conflicts between parties in the case.

Police Prosecutor Training, Kumasi, Ghana

Intern, July – August 2008.

- Facilitated the Third Annual Police Prosecutors Training on the Conduct of Criminal Prosecutions, Administration of Criminal Justice and the Application of Human Rights.
- Interviewed Ghanaian High Court judges, lawyers, and residents on the condition and public opinion of the Judiciary, in preparation for a ten-year reform plan.

People's Law Office, Chicago, IL

Summer Associate, May - July 2008.

- Assisted in all phases of death penalty defense and post-conviction relief litigation.

EDUCATION

Fordham University School of Law, New York, NY

Juris Doctorate, May 2009

Dillard University, New Orleans, LA

Bachelor of Arts, *summa cum laude*, July 2006

LICENSES & CERTIFICATIONS

Law, State of Illinois, 2009

Labor Arbitrator Development Certificate, Scheinman Institute, Cornell University (*pending May 2025*)